Information on co-operation with Bpd development a.s.

I hereby give consent to the company Bpd development a.s., registered office at Evropská 2758/11, Dejvice, 160 00 Prague 6, reg. No. 27342859, registered in the Commercial Registered administered by the Municipal Court in Prague, section B, file 17952, to process the personal data provided by me (name, surname, e-mail address, phone number) for the purpose of potential business co-operation.

I confirm that I am the user of the provided e-mail address and am entitled to give consent to the processing of personal data in the contact list in the above-mentioned sense. If I am not the user of the e-mail address or if, with regard to my relation to the owner of the e-mail address, I am not entitled to provide such consent on my own, I confirm that I have been empowered by the user or owner of the e-mail address to give the consent and have given it on their behalf as empowered.

If the personal data (incl. the e-mail address) for processing are provided by a person different from the data subject, the provider confirms that they provide the data with the data subject's consents and in accordance with the data subject's instructions given after the data subject had familiarized themselves (or had had the opportunity to familiarize themselves) with the information on personal data processing, as specified below.

I acknowledge my being entitled to withdraw the consent to the personal data processing at any time. The withdrawal can be executed by manners described HERE.

If personal data processing is taking place, for detailed wording of the consent to personal data processing, more information on conditions of personal data processing, and your rights (including consent withdrawal) and possibilities of exercising them see <u>HERE</u>.

1. CONTROLLER

The company **Bpd development a.s.**, with its registered office at Evropská 2758/11, Dejvice, 160 00 Prague 6, reg. No. 27342859, registered in the Commercial Register administered by the Municipal Court in Prague, section B, file 17952, is the Controller of the personal data (hereinafter as the "**Controller**").

2. YOUR RIGHTS

In relation to the respective personal data processing, you have the right of / to:

- a) WITHDRAW CONSENT in the manner provided HERE, you can at any time withdraw your consent. Withdrawal of your consent will have no bearing on the legality of the processing of personal data that had been carried out before the withdrawal. As of the consent withdrawal, the processing of your personal data for the purpose of potential business co-operation will be terminated and your personal data (name, surname, e-mail address, phone number) will be removed from the database of parties interested in business co-operation;
- b) ACCESS the right to information, whether or not your personal data are being processed. If the personal data are processed, you further have the right, within the prescribed scope, to information about processing and the right to obtain under certain circumstances a copy of the processed data;
- c) **RECTIFICATION** the right to obtain rectification of inaccurate personal data; the right to have incomplete personal data completed;
- d) **ERASURE** (the right to be forgotten) the right to obtain, under certain conditions prescribed by law (withdrawal of consent, termination of a contract, unlawful processing), erasure of personal data:
- e) RESTRICTION OF PROCESSING the right to request marking and possibly restriction (suspension) of processing your personal data until such time as the accuracy of the personal data, or lawfulness of processing have been established, or an objection settled, or for the purpose of protecting your interests (exercise or protection or defence of rights and legal interests):
- f) **COMPLAINT** the right to lodge a complaint against the Controller, or a complaint regarding processing of personal data, or conditions for exercising rights with the Office for Personal Data Protection. For contact and other details see www.uoou.cz;
- g) DATA PORTABILITY under law-prescribed conditions, the right to receive the personal data for further processing by another person designated by you to whom you will transmit the personal data, or to request direct transmission of the personal data for further processing by a third party.

You further have the right towards the Collector to:

h) OBJECT – the right to object to continued processing of your personal data for performance of tasks carried out in the public interest, on the grounds of the Controller's legitimate interest or for marketing purposes.

For the individual rights, details thereon, conditions for their creation and exercise, and the procedure for exercising them see <u>HERE</u>.

The Controller has not designated a DATA PROTECTION OFFICER.

3. PURPOSES for the personal data processing

By giving your consent you grant permission for the Controller to process the personal data for the purpose of potential business co-operation.

4. LEGAL GROUNDS FOR PROCESSING

The following is the legal basis for personal data processing: Consent of the data subject (Art. 6 para. 1 letter a) of the General Data Protection Regulation).

5. THE EXTENT OF THE PROCESSED DATA

By giving your consent you grant permission to the Controller to process the following personal data for the above-given purpose: Name, surname, e-mail address, phone number.

6. PROVISION OF THE PERSONAL DATA IS VOLUNTARY.

Provision of the personal data is voluntary.

7. THE TIME PERIOD, for which the personal data are collected and processed

You give the consent for the period of 1 year.

8. SOURCES OF THE PERSONAL DATA

The Collector receives the personal data directly from the data subject.

9. RECIPIENTS and persons to whom the personal data may be disclosed

THERE WILL BE NO RECIPIENTS.

10. THIRD COUNTRIES

In the course of their processing, the data ARE NOT transmitted outside of the EU.

11. PROCESSOR

A processor, as defined in Art. 4 para. 8 of the General Data Protection Regulation, or a third party authorised by the Controller to process personal data may participate in processing of personal data. In such cases the Controller minimises the risk of unauthorised disclosure, destruction, processing, or loss of personal data.

12. AUTOMATED DECISION-MAKING AND PROFILING

Automated decision-making means decision-making by technological means or based on the results of the activity of technological means without human interference / free human decision.

Profiling means the use of personal data for the purpose of assessing certain personal aspects of a person, for instance estimating their work performance, economic situation, health, personal preferences, interests, reliability etc.

NO AUTOMATED DECISION-MAKING SHALL TAKE PLACE in connection with the processing of personal data.

NO PROFILING SHALL TAKE PLACE in connection with the processing of personal data.

RIGHTS AND EXERCISING THEM EXERCISING RIGHTS IN GENERAL

ARTICLE I. EXERCISING RIGHTS IN GENERAL

1. MEANS OF EXERCISING RIGHTS

Subject to the provisions below, the rights can be exercised via the following means:

- **a.** via the Controller's data box: x4hg73v;
- b. via e-mail: compliance@bpdpartners.cz;
- c. in writing to the address: Evropská 2758/11, Dejvice, 16000 Prague 6.

2. IDENTIFICATION AND SAFE COMMUNICATION

Exercising one's rights must not cause harm to rights and freedoms of third parties. Because of that, the Controller is entitled and obligated to identify in necessary cases the person wishing to exercise their rights. Therefore, the Controller must opt for safe and reliable communication means. The following communication means shall always be considered reliable, which means that the identity of the addressee need not be further verified: E-mail with qualified electronic signature, communication via data box, communication by post, whereas the letter shall be signed and the signature officially verified, and the answer thereto shall be sent by a personal delivery letter.

3. EXERCISING RIGHTS ORALLY

Exceptionally, when requested by the data subject, it is possible to provide information or enable exercising rights **orally**. A written record shall be made on oral provision of information and oral exercise of rights. Unless the data subject is personally known to the Controller, exercising rights orally is conditioned upon verification of the request-maker's identity from a personal identification card, passport, driving license, or other document from which it can be established that the rights are being exercised by the holder of such rights.

4. ELECTRONIC REQUEST

If the request has been made or the rights exercised in an electronic form, an answer thereto shall also be made in electronic form, unless the request-maker has requested the answer to be made by a different means of communication.

5. COSTS

Provision of information to data subjects, provision of copies to data subjects, all communication and all acts related to data subjects exercising their rights shall be provided **free of charge**.

6. DISMISSAL AND FEE

Where requests from (exercises of rights by) data subject are manifestly unfounded or excessive, in particular because of their repetitive character (in total, or in a significant part) or their excessive length due to which it is impossible to respond to the request within the statutory period,

- a) responding to the request shall be conditional upon depositing an advance to cover the administrative costs related to provision of the requested information or to execution of the requested steps – the advance may be requested up to the amount of expected costs, whereas information shall be provided, communications made, etc. only once the data subject has paid the costs in full, or
- b) the request shall be refused, or exercising the right shall be dismissed in writing, whereas the dismissal shall be substantiated.

7. RESPONSE PERIOD

Requests of the data subjects shall be dealt with and responses to the data subjects exercising their rights shall be provided without delay. A response containing the requested information or describing adopted measures following data subject's request etc. must be delivered to the data subject within 30 days following receipt of the request. If, for material reasons, it is not possible to deal with the request within the

given deadline, prior to the lapse of the deadline the data subject shall be informed in writing or by an e-mail that the deadline will not be met and of the reasons therefor, and a new deadline for dealing with the matter shall be provided, whereas the original deadline may not be prolonged by more than 60 days.

ARTICLE II. RIGHT OF ACCESS AND RIGHT TO OBTAIN A COPY

- 1. Upon the data subject's request, they shall be provided with a confirmation as to whether or not personal data concerning them are being processed.
- 2. If personal data of the data subject are processed, the data subject shall receive information on:
 - a) the purposes of and the legal grounds for the processing of personal data, including a reference to relevant legal provisions and the extent and consequences of the processing;
 - **b)** possible recipient or the category of recipients of the personal data:
 - c) transmission of the personal data to third countries, if it is to be carried out, including information on suitable safeguards for the safety of the personal data transmitted to third countries;
 - d) time period for which the personal data will be stored, or criteria for determining the storage period;
 - e) the right to request access to the data subject's personal data, the right to request their rectification or erasure, the right to request restriction of data processing, the right to raise an objection to personal data processing, and the conditions for creating the individual rights and the manner of exercising them the data subject shall always be given information on such rights only, which can be exercised in relation to the data processing in question;
 - f) the right to data portability, the conditions for creation thereof and conditions of exercising the right – if, regarding the character of the processing of personal data, the said right can be exercised;
 - g) whether or not automated decision-making is taking place, and on the data subject's rights related to automated decision-making:
 - h) the source of personal data, and, if applicable, information that the personal data come from public sources:
 - i) the right to lodge a complaint with a supervisory authority (the Office for Personal Data Protection);
 - j) whether or not automated decision-making in the form of profiling is taking place, and, if applicable, the significance and envisaged consequences of such data processing for the data subject.
- 3. The data subject has the right to request a copy of the processed personal data. First-time provision of such a copy shall be free of charge. The data subject shall be charged for additional copies. Art. I. para 6. is applicable hereto.
- 4. If provision of a copy could harm third parties' rights and freedoms (e.g. the copy contains third parties' personal data to the disclosure of which the data subject requesting the copy is in no way entitled), the copy shall be anonymised accordingly. If anonymization is impossible, or if through the anonymization the requested information would lose its information value, the copy shall not be provided.

ARTICLE III. RIGHT TO RECTIFICATION

- 1. If from the point of view of the purpose of the data processing the processed personal data are inaccurate or incomplete, the data subject has the right to rectification of the processed data. The data subject may request rectification (including completion) of the processed personal data or their completion.
- 2. If the data subject exercises their right to rectification of processed personal data, the Controller shall immediately examine the processing of personal data that is subject to the rectification request.
- **3.** If the Controller reaches the conclusion that the request is even partially substantiated, they will immediately rectify or complete the processed personal data.
- **4.** The data subject shall be informed in writing or by an e-mail of the examination results and measures adopted.

ARTICLE IV. RIGHT TO ERASURE

- 1. The data subject has the right to obtain from the Controller erasure of personal data concerning them only if:
 - a) the personal data are no longer necessary for the purposes for which they were collected or otherwise processed;
 - b) the data subject withdraws their consent with the personal data processing and there is no other legal grounds (basis) for the data processing;
 - c) the data subject has raised a relevant objection to the processing of personal data;
 - d) the personal data have been unlawfully processed, in particular there has been no legal grounds (basis) for the personal data processing;
 - e) the personal data have to be erased for compliance with a legal obligation ensuing from a law or a judgment/decision issued under a law;
 - f) the personal data have been collected in relation to the offer of information society services referred to in Art. 8 para. 1 of the General Data Protection Regulation.
- 2. Erasure of personal data means physical destruction of the personal data carrier (e.g. destruction of documents), or their erasure (from multimedia carrier) or other permanent elimination from further personal data processing.
- 3. If the data subject exercises their right to erasure, the Controller shall examine the data subject's request. If the request is, even partially, justified, erasure shall be carried out to the necessary extent. Art. I. para. 7 hereof is applicable.
- **4.** Until the request of the data subject has been processed, the personal data in relation to which the request for erasure had been filed shall be marked as such.
- **5.** Personal data may not be erased, if their processing is necessary:
 - a) for exercising the right of freedom of expression and information;
 - b) for compliance with legal obligations arising from legal regulations:
 - c) for reasons of public interest in the area of public health (Art. 9 para. 2 letters h) and i) and Art. 9 para. 3 of the General Regulation);
 - d) for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes in so far as the erasure is likely to render impossible or seriously impair the achievement of the objectives of that data processing;
 - e) for the establishment, exercise, and assertion of the Controller's rights.

ARTICLE V. RIGHT TO RESTRICTION OF PROCESSING

- 1. If the data subject exercises their right to restriction of processing in respect of particular personal data processing, the Controller shall immediately asses the relevance of the data subject's request primarily in respect to whether or not conditions for a request for restriction of processing have been met, whereas in the process of the assessment the Controller shall consider both the contents of the request and other circumstances and facts related to the personal data processing in question.
- 2. The data subject shall have the right to obtain restriction of personal data processing where one of the following applies:
 - a) the accuracy of the personal data is contested by the data subject;
 - b) the data processing is unlawful, and the data subject opposes the erasure of the personal data and request the restriction of their use instead;
 - c) the Controller no longer needs the personal data for the purposes of their processing, but they are required by the data subject for the establishment, exercise or defence of legal claims;
 - d) the data subject has objected the data processing.
- 3. The personal data affected by the restriction shall be marked as such.
- 4. Where data processing has been restricted, such personal data shall, with the exception of storage, only be processed with the data subject's consent or for the establishment, exercise or defence of legal claims or for the protection of the rights of another natural person or legal entity or for reasons of important public interest.

5. Before the restriction of data processing is lifted, the data subject shall be informed thereof in writing or by an e-mail. The announcement shall contain the moment as of which the restriction of data processing will be lifted and the reason therefor.

ARTICLE VI. RIGHT TO DATA PORTABILITY

- 1. If data obtained from the data subject (either data provided directly by the data subject or data gained about the data subject's activities etc.) regarding the data subject are processed, the data subject shall have the right to data portability in relation to these data, if the processing is based on the consent of the data subject or on a contract concluded with the data subject and the processing is carried out by automated means. The right to portability shall not apply to data and information created by the Controller using data obtained from the data subject (e.g. profiling of presumed consumer behaviour of the data subject based on data obtained from the data subject etc.)
- 2. Within the right to data portability, the data subject shall have the right to:
 - a) receive themselves the personal data, which are subject to data portability, in a structured, commonly used and machine-readable format; in particular, a format that requires special paid licence or a format that precludes editing or other dispositions (processing) with personal data (e.g. *.pdf) may not be used:
 - b) transmit the personal data, which are subject to data portability, in a structured, commonly used and machine-readable format to another controller designated by the data subject in their request for personal data transmission; in particular, a format that requires special paid licence, or a format that precludes editing or other dispositions (processing) with personal data (e.g. *.pdf) may not be used.
- **3.** The data subject's request shall be denied, among other reasons (Art. I. para. 6), if compliance therewith would adversely affect the rights and freedoms of others (data subjects).
- 4. A request regarding data portability under Art. 2 letter b) shall also be denied, if transmission is not feasible due to technical reasons, whereas in this sense even such transmission that cannot be properly secured (adequately, with regard to technological options, to the nature of the transmitted personal data and related risks) shall be considered unfeasible.
- 5. Information on the purpose of the processing of personal data shall be attached to the transmitted personal data. Should the data subject wish it, information on data processing within the scope of Art. 13 of the General Data Protection Regulation shall also be attached.

ARTICLE VII.

AUTOMATED INDIVIDUAL DECISION-MAKING INCLUDING PROFILING

- 1. A judgment/decision against the data subject, legal act towards the data subject, or other measure or practice from which adverse legal consequences will arise on the part of the data subject or by which the data subject will be similarly affected (i.e. automated denial of an on-line loan request, electronic search for job applicants without human participation and review of negative decisions of the electronic system) may not be based on automated individual decision-making, including profiling, unless such decision is:
 - a) necessary for entering into, or performance of, a contract between the data subject and the Controller:
 - **b)** authorised by law which lays down suitable measures to safeguard the data subject's rights and freedoms and legitimate interests;
 - c) based on the data subject's explicit consent.
- 2. In the cases referred to in para. 1 letters a) and c), the Controller shall implement suitable measures to safeguard the data subject's rights and freedoms and legitimate interests from negative consequences of automated individual decision-making. Such measures shall include at least the data subject's right to express their point of view prior to an act with adverse consequences taking place, the right to have the decision examined by a Controller-appointed person, and human intervention, which shall mean for example regular examination of the automated decision-making system functioning and setting the conditions for its functioning in such a way as to avoid unreasonable adverse interference with the data subject's rights and freedoms and legitimate interests.
- 3. When sensitive data are processed, or when individual decisions under para. 1 are to be based on sensitive data, the procedure under para. 2 is applicable solely if sufficient safeguards in the sense of

para. 2 hereof are in place and the personal data processing is based on the data subject's express consent under Art. 9 para. 2 letter a) of the General Regulation or the data processing is necessary for an important law-based public interest, whereas the data processing shall be appropriate for the intended purpose, shall comply with the essence of the right to data protection and shall provide suitable and concrete safeguards for the protection of the data subject's basic rights and legitimate interests.

ARTICLE VIII. RIGHT TO OBJECT

- 1. If the personal data processing is carried out on the grounds of Art. 6 para. 1 letter e) of the General Regulation (the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller) or Art. 6 para. 1 letter f) of the General Regulation (processing is necessary for the protection of the controller's rights and legitimate interests), the data subject shall have the right to object to such processing of personal data.
- 2. Where personal data are processed for direct marketing purposes, the data subject shall have the right to object at any time to processing of personal data concerning them for such marketing, which includes profiling to the extent that it is related to such direct marketing. When the data subject objects to processing for direct marketing purposes, the personal data shall no longer be processed for such purposes.
- **3.** When the data subject has exercised their right to object, the Controller shall immediately examine the objection.
- **4.** Until the objection has been processed, the relevant personal data and their processing shall me marked as such.
- **5.** Personal data to which a legitimate objection has been raised cannot be further processed, unless:
 - a) there are important legitimate reasons for further processing that outweigh interests or rights and freedoms of the data subject, or
 - **b)** further processing is essential for the establishment, exercise, or defence of the Controller's rights.